



July 17, 2025

Company name: SATO SHOJI CORPORATION
Name of representative: Tetsuo Nozawa, President and
Executive Officer
(Code No. 8065, TSE Prime Market)
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Notice Concerning Determination of Details of Stock Options (Stock Acquisition Rights)

SATO SHOJI CORPORATION (the “Company”) hereby announces the determination of matters that were undecided concerning the stock acquisition rights as stock options to its Directors and Executive Officers (name: SATO SHOJI CORPORATION 15th Series of Stock Acquisition Rights), which was resolved at the Board of Directors’ meeting held on June 19, 2025. Details are as follows.

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| (1) | Total number of stock acquisition rights | 407
(The number of shares subject to one stock acquisition right shall be 100 shares.) |
| (2) | Recipients of allotment of stock acquisition rights, number of recipients, and number of stock acquisition rights to be allotted | Directors of the Company: 4 Directors, 191 stock acquisition rights
Executive Officers of the Company: 12 Executive Officers, 216 stock acquisition rights |
| (3) | Amount to be paid for the stock acquisition rights | ¥106,100 per stock acquisition right
(¥1,061 per share)
(The amount shall be set off against the remuneration claim held by the allottee against the Company and the obligation for the amount to be paid for the stock acquisition rights.) |