

Human Capital Utilization and Investment

- The Group creates a workplace environment where each and every employee is motivated to work with the aim of becoming a company where a diverse range of personnel can demonstrate their abilities.

Developing human resources

- Enhance education by job type/generation (promote acquisition of various types of expertise)
- Strengthen overseas training system (promote overseas business activities)



Improving working environment

- Create a working environment supporting flexible work styles (working from home, acquisition of maternity leave, etc.)
- Increase employee awareness of health and safety issues (increase health and safety maintenance costs)



Diversity and mobility

- Promote activities to hire new graduates and mid-career personnel throughout the Group in Japan and overseas
- Implement a curriculum with an eye on the active participation of female managers

